# Key Project Characteristics for Value Management Processes on Capital Facility Projects

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#### **Abstract**

Project value can be increased by implementing the most suitable one or more Value Management Processes (VMP). For the past decades, a variety of innovative management processes have been increasingly introduced into the construction industry. Each VMP is considered to be significantly beneficial for capital facility projects to proactively achieve one or more project value objectives. This paper covers the compilation of the 44 VMPs and provides their leveraging project characteristics that require the implementation of one or more VMPs. The results of data collection establish relative importance between the VMPs and the project characteristic factors in collaboration with 51 experts from both industry and academia. In the lack of industry awareness of both VMPs and their causal factors, the results of this study can facilitate the implementation of the VMPs and ultimately enhance the value of a particular capital project.

Keywords: Capital Project, Project Characteristics, Value Management, Value Management Process

# 1. Background

To achieve the optimum value of a project, a variety of innovative management processes, which are also interchangeably termed as best practices, value improving practices, and value management, are increasingly introduced into capital facility projects, thereby causing among project stakeholders great concern about which process to implement on a particular project (Cha, 2003). It has become nontrivial, however, to decide which one to choose for a particular capital project because varying circumstances or project characteristics determine their levels of suitability. There are dominant project characteristics that trigger or drive these processes. Any effort or processes that proactively pursue one or more value objectives are defined as Value Management Process (VMP) in this paper. Beginning with approximately 60 nominated processes, a rigorous screening process conducted by CII PT 184 resulted in 44 VMPs.

The complete list of all 44 VMPs with their purpose and objectives is provided in Appendix I.

The main objectives of this paper include the following:

- Identify project characteristics that leverage the need for and benefits from one or more of the VMPs
- Assess the relative significance of these characteristics as drivers for VMP selection.

# 2. Literature Review

"Value" is defined as "that amount of some commodity, medium of exchange, etc. that is considered to be an equivalent for something else." (Oxford Dictionary 2003) In the construction industry, however, there is no single definition of value and its meaning is abstract or ambiguous. Most recent empirical study revealed various interpretations of value from project management's perspective (Koga 2000). They include:

- The right mix of function, aesthetics, quality, time, and cost from the owner's perspective
- · Whether or not the owner's expectations are met
- The assembly that meets the owner's needs at a good level of quality without depriving the owner of any benefits

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#### The reflection of what owners want

From project managers' perspective, value is effectively defined as "a measure of how well the owner's objectives are met and is typically documented as a set of project objectives" (CII 2003). The owner's ability to understand, prioritize, and articulate project value objectives is critical to overall project success (Kerzner 1984). The right combination of project value objectives is that set of objectives which will provide optimum value to the owners. Therefore, the concept of value in the context of a capital project should be established by the project owner to reflect unique business goals, project objectives, need, and desires (Leung, et al. 2002).

Value management efforts are needed to achieve higher levels of performance pertaining to the owner's project value objectives which includes security/safety, cost effectiveness, schedule optimization, and risk containment. As such, value management can be referred to as the collection of processes or efforts by which organizations can proactively pursue one or more project value objectives. The organizations that most effectively implement VMPs on a routine basis are those that also have strong value management programs.

A rigorous effort conducted by CII Project Team 184 established the final set of 44 VMPs as provided in Table 1.

Table 1. 44 Value Management Processes

(2) Chartering Project Teams (3) Choosing by Advantages (4) Classes of Facility Quality (5) Constructability (6) Construction Simulation (7) Design Effectiveness (8) Design for Maintainability (9) Design to Capacity (10) Design to Cost (11) Energy Optimization (12) FAST Diagramming (13) Function Analysis Concept Development (14) Individual Value Engineering (15) Knowledge Management/ Lessons Learned System (16) Lean Construction (17) Life-cycle Costing (18) Mechanical Reliability Modeling (19) Minimum Standards & Practices

(20) Modularization/ Mass Customization

(22) Partnering

(21) Owner Values & Expectations

(1) Activity-Based Costing

- (23) Peer Review
- (24) Planning for Startup
- (25) Post-Occupancy Evaluation
- (26) Predictive Maintenance
- (27) Pre--Project Planning
- (28) Process Simplification
- (29) Project Delivery Methods
- (30) Project Execution Plan
- (31) Quality Functional Deployment
- (32) Risk-based Estimating
- (33) Risk Management
- (34) Schedule Optimization
- (35) Six Sigma
- (36) Sourcing Strategies
- (37) Successive Estimating
- (38) Sustainable Design & Construction
- (39) Technology Gatekeeper
- (40) Technology Selection
- (41) Total Quality Management
- (42) VE Change Proposal
- (43) Value Engineering
- (44) Waste Minimization/ Pollution Prevention

In the beginning, the VMPs were nominated based on widely accepted innovative project management processes derived from various resources and rigorously screened using the following four criteria.

- Non-conventional but innovative management process
- Optional, rather than basic, project management process
- Recognizable, well-established management process
- Significantly beneficial for capital facility projects

# 3. Research Methodology

# 3.1 Project Characteristics

Project characteristics can make a dramatic difference in obtaining the maximum benefit that may result from implementation of the VMPs. These characteristics are analogous to leveraging circumstances that trigger the usage of any VMPs on a particular project. The VMP project characteristics were identified based on an iterative approach in association with a rigorous literature review. The literature encompassed a comprehensive collection of both academia and professional publications, including sales-slanted type documents, which were available on internet websites.

As the result of identifying the VMP project characteristics, 149 factors were finalized and incorporated in the data collection as provided in Appendix I.

#### 3.2 Influence Diagramming

To facilitate the identification of the VMP project characteristics, the Influence Diagram method was employed. This technique is an effective tool to identify significant variables and to graphically model their interrelationship (Clemen and Reilly 2001). The four steps followed in developing the individual Influence Diagrams are listed below:

- 1) Brainstorm advantages, disadvantages, and consequential events from the decision on implementing a VMP
- 2) Identify causal or driving factors relevant to advantages, disadvantages, and consequential events
- 3) Employ graphic network to illustrate relationships
- 4) Continue until comfortable with the level of detail

An example of Influence Diagram for Constructability VMP is illustrated in Figure 1.

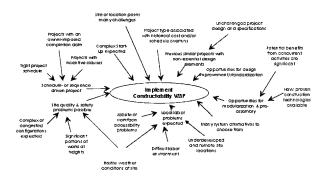


Figure 1. Influence Diagramming (Example)

#### 3.3 Data Collection

Once the VMP project characteristic factors (or VMP usage drivers) were identified, the relative importance of each factor was established through a rigorous data collection process. In collaboration with VMP experts, data collection was performed from September 2002 through June 2003. A total of 51 respondents participated in the survey. As indicated in Table 2, these individuals represented four different organizations.

Table 2. Survey Participants

	Owner	Contractor	Institute /Association	University	Total
No, of Organiz- ations	12	4	4	8	24
No, of Organiz- ations	30	6	4	11	51

Through a weighting ballot system, the data collection process was facilitated and the key project characteristic factors were effectively identified. Figure 2 presents an example of the ballot for Constructability VMP used in the data collection. It is noteworthy;

	VMP;	Constru	ctability									
	- Place a x in contribution column -											
Sel Eacher &	Potential Emject Sustability factor	Behavive Importance of Easter in Selection This YMP										
		Node (9)	Low (i)	Moderate	High (5)	Bon't Bone						
810	Early central was well high while to orange											
B13	the project is solve all discourse project schedule is ten- tight											
D13	Project texts assolves teads young exceptional of the coincil											
13	The safe or received power treats a dedication											
1.1	There is re wid be livele weather concitions at the vite											
11	itweet his impactivitience: secondat, invitorimental, cic											
13	Proped intribute applicate construction processes											
18	The project is very complex											
HH	They are selected appointments for the laboration and or reco- assembly											
tit	There has been as extensioned of new impressentable project technologies that a said teplace the risk											

Figure 2. VMP Ballot (Example)

however, only relatively significant VMP factors (or candidate factors) were not included in each ballot because the 149 VMP factors were too large to allow any respondent to complete the survey in a reasonable amount of time.

## 3.4 Data Analysis

Descriptive statistics such as means, variances, and ranges of the data collected were used to represent factor significance as drivers of the VMPs. Respondent outlier data points were eliminated from consideration in computing the factor weights. In addition, low-scored factors were eliminated from the analysis. The isolated data points were effectively determined by the frequency distribution of each factor within individual VMPs. However, when there was insufficient number of respondents (less than 5), any isolated data point was not regarded as an outlier.

# 4. Results and Analysis of VMP Factor Weights

# 4.1 Factor-Weighting Process

Once the data collection regarding the relative importance of each factor was completed from the expert survey, the following weighting process was used to determine the importance level (or weight) of each factor within a particular VMP.

- 1) Step I: For each VMP, compute the averaged "relative importance" (ranging from 0 to 5) of all candidate factors.
- 2) Step II: Compute the mean of the averaged values and compare the mean with the individual candidate factors in order to detect any substantial difference between two values.
- 3) Step III: Eliminate the less important candidate factors from the list and repeat the previsous steps until the target number (eight) of key VMP factors is reached.
- 4) Step IV: For all 44 VMPs, compute the weights of finalized VMP factors within each VMP

## 4.2 Factor Weights Results

Prior to finalizing the factor weights for all the 44 VMPs, a comprehensive analysis was undertaken to reduce any potential biases. By plotting both the average and range of the factor weights, the spread and the center of the factor weights were effectively determined. Through minor modification to the weights by adding or eliminating factors and then by recalculating the weights for the

select VMPs, the factor weights for all 44 VMPs were finalized.

The complete list of all the finalized factors and their corresponding weights are provided in Appendix  $\Pi$ .

## 4.3 Key Project Characteristics

The most salient findings of this study is the key project characteristics that drive the need for VMP implementation. By summing up the final weights from all 44 VMPs, the top ranked key project characteristics are effectively determined. They include the following:

- Project objectives, functional requirements, and/or priorities are unclear or have not been agreed upon (B01).
- Reducing facility life cycle cost is an important objective (B07).
- Owner lacks in-house resources for project development and execution (A01).
- The project is very complex (F08).
- Owner objectives/expectations are often in conflict (B06).

The top 20 key project characteristics associated with their corresponding VMPs are provided in Table 3.

Table 3. Top 20 Project Characteristic Factors

			-
Rank	Factor	Sum Weight	VMPs Affected(See Table 1)
1	B01	1,252	02, 04, 12, 13, 21, 22, 27, 31
2	B07	1,235	08, 09, 11, 14, 17, 18, 26, 28, 42, 44
3	A01	1.046	02, 14, 21, 22, 23, 27, 29, 30
4	F08	0.989	01, 05, 12, 13, 24, 30, 37, 42
5	B06	0,969	02, 03, 04, 12, 21, 31, 41
6	B11	0,886	07, 14, 16, 22, 24, 30, 34
7	B09	0.827	02, 04, 12, 21, 31, 41
8	B02	0.782	07, 15, 18, 23, 25, 27, 41
9	F05	0,777	15, 24, 27, 28, 30, 33, 40
10	L03	0.749	07, 15, 23, 25, 35, 41
11	B10	0.749	05, 20, 24, 29, 34, 36
12	B13	0,679	05, 06, 22, 29, 34
13	C08	0,674	01, 10, 19, 33, 37
14	F01	0.650	05, 07, 13, 23, 32, 42
15	B04	0,642	10, 19, 29, 36, 43
16	B08	0,637	04, 07, 21, 31, 41
17	C05	0.616	01, 32, 33, 37
18	B05	0.588	10, 16, 23, 36, 42
19	G02	0.557	11, 39, 40, 42
20	111	0,548	18, 24, 26, 34, 41

## Conclusions

The construction industry has evolved in an effort to maximize the magnitude of benefit in terms of project value objectives. Implementing VMPs has been is an important strategy to increase the value of a particular project. Since there are too many optional VMPs are available in the industry, it has not been a simple task to select the best or suitable VMPs for a project. Moreover, remarkably little research has been conducted on the subject of value management. This study has identified and prioritized project characteristics that drive the need for implementing one or more of the established 44 VMPs. Through a comprehensive data collection process, each factor weight was examined as the degrees of importance in implementing the 44 VMPs. The data analysis resulted in determining the key significant factors that drive the need for implementation. The results of this study, especially the VMP factor weights, provide guidance in selecting and utilizing the most suitable VMPs in the industry. Furthermore, the findings from this study are helpful to companies in deciding whether to adopt certain type of VMP options by evaluating the VMP factors in terms of how much the subject project is linked to the established VMP factors.

# 6. Path Forward

The established 44 VMPs represent the current state-of-practice of value management in the construction industry. Value management is a continuous, ever-evolving aspect of management (Macedo 1978). Thus, VMPs that become assimilated into standard project management should be removed and new processes or efforts should be included in the collection of VMPs. In parallel with updating the VMP listings, data collection from VMP expert groups should be expanded and the degree of association (or the factor weights) should be updated and modified accordingly.

In future research, after-the-fact performance data, if tracked on, will further substatiate the established VMP factor weights. In addition, if synergistic effects from integrating two or more VMP efforts were investigated, the VMP benefits could better approach their full potential.

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# Appendix I. VMP Project Characteristics

#### A. Owner Characteristics

- A01 Owner lacks in-house resources for project development and execution.
- A02 This is a new client for this contractor.
- A03 Owner sometimes gets a facility that it doesn't want/need.
- A04 Owner has strong commitment to sustainable/green design, construction, and operation.

## B. Project Objectives/ Project Performance

- B01 Project objectives, functional requirements, and/or priorities are unclear or have not been agreed upon.
- B02 Project type has a history of poor performance/liability.
- B03 Project will have very high value to owner.
- B04 Project is not schedule-driven, but is cost-driven.
- B05 The project type is associated with historical cost overruns and/or disputes.
- B06 Owner objectives/expectations are often in conflict.
- B07 Reducing facility life cycle cost is an important objective.
- B08 Owner's quality expectations are often unclear or poorly articulated.
- B09 Team alignment on the owner's expectations is difficult yet critical to success.
- B10 Early completion is of high value to owner.
- B11 The project has an aggressive schedule with high opportunity costs associated with any delay.

- B12 Poor environmental performance of project could have potentially adverse effects on public health and safety.
- B13 The project is schedule-driven or project schedule is very tight.
- B14 Project type has a history of schedule overruns and/or disputes.
- B15 The contractor has had or will have difficulty in achieving planned field progress.
- B16 Project has a long design life.
- B17 Expected overall project life cycle is short.
- B18 Project is part of an overall capital program.

#### C. Budget/ Cost/ Economics

- C01 Project budgetary objectives are not established early in the project cycle.
- C02 The project budget is very tight and additional financing is not likely or possible.
- CO3 Conceptual cost estimates are too uncertain; Bases for cost estimate contain too many uncertainties; Need to reduce the uncertainty associated with cost estimate.
- C04 The current cost forecast is significantly over budget.
- C05 There is a need for a more accurate estimate of cost contingency.
- C06 Traditional cost estimating techniques have been deficient for this project type.
- C07 A reliable cost estimate is needed in short amount of time.
- C08 Project economics are marginal and/or management has no tolerance for any cost over-run.

#### D. Contracts/ Organization

- D01 Conflicts or disputes may escalate; Litigation is likely.
- D02 There's difficulty in selecting the project execution strategy.
- D03 Project will be Design-Build.
- D04 Project participants have never worked together before.
- D05 Major portions of the work are being or will be subcontracted to various parties
- D06 The project team lacks trust, teamwork, and/or an effective working relationship.
- D07 One or more very large organizations is involved.
- D08 Project involves geographically dispersed personnel.
- D09 Contractor-bidders are pre-screened or of very high quality.
- D10 No VE study team is available.
- D11 It is usually difficult to get adequate planning input from facility operators.
- D12 Owner has no formal project delivery/contract method selection process.
- D13 Project team involves many young, inexperienced personnel.
- D14 Several stakeholder organizations have never worked together before.
- D15 Much Interest in training or becoming a learning organization.
- D16 Key project stakeholders are not sure VE would work.

# E. Site Conditions/ Existing Facility

- E01 The project is outside of U.S..
- E02 The project involves uncertain pre-existing conditions.
- E03 The site or location poses many challenges.
- E04 There is or will be hostile weather conditions at the site.
- E05 Local transport infrastructure is available.
- E06 Existing plant contains "hidden" capacity.
- E07 The existing plant has had a recent decrease in reliability or availability.
- E08 For the existing plant there is a history of plant maintenance problems and
- E09 For an existing plant there's been an increase in treatment, disposal or recycling costs.
- E10 For existing plant there's been an increasing frequency of unexpected equipment breakdowns.
- E11 Existing plant has a history of difficulty in complying with certain governmental regulations.

- E12 Local environmental activists have significant political and/or media influence.
- E13 Site or existing plant is geographically isolated with limited availability of spare parts.
- F. Facility Scope & Characteristics
- F01 Project has unique challenges: structural, environmental, etc..
- F02 Project type is relatively new, at least for this owner.
- F03 Project involves repetitive construction processes.
- F04 Project is outside the organization's strongest experience.
- F05 Project involves many new features, processes, or approaches.
- F06 Project is regulatory- or permit-driven.
- F07 Project involves potential liabilities with waste disposal.
- F08 The project is very complex.
- F09 Project involves numerous facility operating systems.
- F10 Project involves maintenance-intensive equipment.
- F11 There are several opportunities for modularization and/or pre-assembly.
- F12 Plant capacity objectives are not understood or agreed upon.
- F13 Scope definition is incomplete.
- F14 There's a high likelihood of changes during project.
- F15 Plant involves multiple feed stocks and products with many repeating elements.
- F16 Project risks are not understood.
- F17 Recent significant turnover in owner organization.
- F18 Project type is either building or light industrial.

#### G. Technologies/ Manufacturing Process

- G01 There has been an emergence of new implementable project technologies that could replace the old.
- G02 The project could benefit from new technologies.
- G03 Project involves a new manufacturing technology.
- G04 Project construction methods may involve or benefit from recent innovations.
- G05 Project type will be significantly affected by technological change.
- G06 There is no apparent leading technology, but several alternatives from which to choose.
- G07 There has been no recent research & review of technology alternatives.
- G08 There is difficulty in selecting the most appropriate technology.
- G09 Only a few technologies are usually considered.
- G10 Technology transfer is too often unsuccessful.
- G11 The mature manufacturing process has not been rigorously challenged.
- G12 The relatively new manufacturing process has not been optimized.
- G13 The manufacturing process has evolved incrementally.
- G14 New potentially beneficial equipment monitoring technologies have become available.
- G15 A high degree of process reliability is required.
- G16 Project involves mutually exclusive alternatives.
- G17 The project involves repetitive processes.

#### H. Project Design

- H01 There are many system alternatives from which to choose.
- H02 Equipment sizing parameters are somewhat uncertain.
- H03 Design is largely driven by safety-factor.
- H04 Designers are too distant from relevant cost data & cost feedback.
- H05 Designers need feedback on quality of service/product.
- H06 Relationships between equipment cost and capacities are not well understood.
- H07 There are additional opportunities for design standardization.
- H08 Design process has not emphasized functional need.
- H09 Designs are often gold-plated or contain excessive redundancy.
- H10 Project involves performance-based specifications.
- H11 The project solution is very conventional.

- H12 Project involves some new/untried materials and/or construction methods.
- H13 Project involves many highly congested configurations.
- H14 There is a lack of standardization in plant components.
- H15 There is excessive variation in spare parts needed.
- H16 There is a high degree of, or opportunity for design repetition.
- H17 Feedstock & product logistics are very complex.
- H18 Front-end or Design phases will be or have been rushed.
- H19 Contractor preferences regarding materials/methods may result in significant cost savings.

#### I. Facility Operations/ Maintenance

- 101 Project involves costly equipment monitoring technologies.
- 102 Plant preferences are highly variable or inconsistent.
- 103 Plant reliability is too uncertain.
- 104 The project must have very high availability.
- 105 Facility has very high energy consumption.
- 106 Plant produces an excessive amount of waste material.
- 107 Facility is very expensive to operate.
- 108 Project O/M costs will be very high and cost-saving innovations could be significant.
- 109 Facility type involves frequent maintenance or repairs.
- 110 Major contributors to forced plant downtime are not understood.
- 111 The production unit is highly profitable with very costly downtime (opportunity cost).
- 112 Accessibility for maintenance is/will be limited or difficult.
- 113 Waste disposal or recycling capacity is very limited.
- 114 Facility has symptoms of underperformance, such as occupant dissatisfaction or excessive energy consumption.
- 115 Suspect that there are opportunities for maintainability efficiency improvements.
- 116 There is a lack of agreed upon and reliable facility performance indicators.
- 117 There is no effective process for identifying where and when a facility component needs upgrading or replacing.

#### J. Materials/ Equipment/ Procurement/ Supply Chain

- J01 Inventory and/or backlog levels are excessively high.
- J02 There are or will be large fluctuations in the daily demand for resources.
- J03 Timing of delivery of fabricated components is often unreliable.
- J04 Economic conditions limit resource availability.

#### K. Site Labor

- K01 Local skilled labor is or will be scarce.
- K02 Local labor productivity is relatively or often low.
- K03 Labor productivity is highly variable.
- K04 Local labor wage rates are relatively high.

#### L. Procedures & Communications

- L01 Some key players lack communication skills.
- L02 Successful innovations are seldom repeated or re-used.
- L03 Mistakes or errors are repeated too often.
- L04 Feedback on designer/contractor performance is rarely provided.
- L05 A key work process is inefficient, performing below specification or with unacceptable variation in quality.
- L06 A key work process has long cycle time or excessive cost.
- L07 There has been no recent, thorough review of specification, standards and/or industry practices.
- L08 Project team has no established comprehensive Start-up planning noncedures
- L09 There is no established procedure for integrating maintenance planning into planning, design, or construction.
- L10 Need quick turn-around on VE recommendations.

# Appendix II. VMP Factors and Weights

VMP	Factor	Weight	VMP	Factor	Weight	VMP	Factor	Weight	VMP	Factor	Weight
01	C03	0.15	07	B02	0.11		L05	0.11		104	0.12
C05 C06	C05	0.20		B08	0.11	13	B01	0.18		109	0.09
	C06	0.15		B11	0.11		B06	0.15		110	0.11
	C08	0.17		F01	0.11		F01	0.13		<b>I11</b>	0.12
	D01	0.15		H05	0.11		F08	0.13	19	B04	0.12
	F08	0.17		H12	0.11		F13	0.13		C08	0.12
02	A01	0.11		H18	0.11		F14	0.15		H09	0.14
	A02	0.11		L03	0.11		H08	0.13		H14	0.10
	B01	0.15		L04	0.11	14	A01	0.16		H15	0.10
	B06	0.14	08	B07	0.11		B07	0.11		H19	0.12
	B09	0.15		E08	0.10		B11	0.12		102	0.14
	D06	0.12		F10	0.11		D10	0.21		L07	0.14
	D08	0.12		H15	0.11		D16	0.14		B10	0.10
	D13	0.11		104	0.11		H18	0.10		B15	0.10
03	B06	0.16		109	0.11		L10	0.17		E04	0.11
	G06	0.19		112	0.13	15	B02	0.13		E05	0.09
	G08	0.19		115	0.10		D07	0.08		F03	0.10
	G16	0.16		L09	0.13		D08	0.09		F11	0.11
	H01	0.19	09	A03	0.12		D13	0.15		H16	0.09
	L10	0.11		B07	0.14		D15	0.13		K01	0.11
04	A02	0.16		E06	0.16		F05	0.09		K02	0.11
	A03	0.14		F12	0.18		L02	0.16		K04	0.10
	B01	0.19		H02	0.16		L03	0.17	21	A01	0.14
	B06	0.18		H03	0.12	16	B05	0.10		B01	0.14
	B08	0.16		H06	0.14		B11	0.15		B06	0.14
	B09	0.16	10	B04	0.16		B14	0.12		B08	0.13
05	B10	0.09		B05	0.15		B15	0.16		B09	0.11
	B13	0.10		C02	0.16		J01	0.12		F02	0.11
	E03	0.09		C04	0.15		J03	0.12		F12	0.11
	E04	0.10		C08	0.15		K03	0.12		F13	0.11
	F01	0.07		H04	0.11		L01	0.11	22	A01	0.17
	F03	0.07		H09	0.13	17	B03	0.09		B01	0.13
	F08	0.09	11	B07	0.18		B07	0.16		B11	0.15
	F11	0.09		E12	0.11		F09	0.10		B13	0.14
	H12	0.09		G02	0.14		F10	0.13		D01	0.14
	H13	0.11		105	0.18		H01	0.11		D04	0.13
	K01	0.09		107	0.16		105	0.14		D06	0.15
06	B13	0.13		108	0.12		107	0.14	23	A01	0.12
	B15	0.15		l14	0.12		109	0.13		B02	0.09
	F03	0.17	12	B01	0.22	18	B02	0.11		B05	0.09
	G17	0.15		B09	0.16		B03	0.12		B14	0.09
	H12	0.12		F08	0.19		B07	0.11		D13	0.13
	H16	0.11		F13	0.15		E08	0.11		F01	0.10
	J05	0.17		H08	0.18		103	0.12		F02	0.09

VMP	Factor	Weight	VMP	Factor	Weight	VMP	Factor	Weight	VMP	Factor	Weight
	F04	0.09		G13	0.13	34	B10	0.15		G09	0.13
	H09	0.09		H09	0.09		B11	0.16	40	F05	0.10
	L03	0.11		H17	0.11		B13	0.16		G01	0.13
24	B03	0.11		107	0.09		B14	0.13		G02	0.13
	B10	0.11	29	A01	0.13		l11	0.13		G03	0.12
	B11	0.09		B04	0.13		J02	0.09		G05	0.13
	D11	0.09		B10	0.17		J03	0.09		G06	0.13
	F05	0.11		B13	0.14		K01	0.09		G07	0.12
	F08	0.09		B14	0.10	35	E07	0.13		G08	0.12
	F09	0.10		D12	0.11		E10	0.13	41	B02	0.09
	G03	0.11		F14	0.11		l10	0.12		B03	0.09
	l11	0.10		J04	0.10		J01	0.12		B06	0.09
	L08	0.11	30	A01	0.11		J03	0.12		B08	0.10
25	B02	0.12		B11	0.11		L03	0.13		B09	0.09
	H05	0.15		D02	0.13		L05	0.14		G15	0.09
	H10	0.12		D08	0.10		L06	0.11		<b>I11</b>	0.09
	H12	0.11		D12	0.11	36	B03	0.12		L02	0.11
	<b>I14</b>	0.14		D13	0.10		B04	0.11		L03	0.13
	L02	0.11		F02	0.11		B05	0.15		L05	0.10
	L03	0.11		F05	0.11		B10	0.12	42	B05	0.10
	L04	0.14		F08	0.13		C02	0.11		B07	0.14
26	B07	0.10	31	B01	0.09		D02	0.12		C02	0.12
	E07	0.10		B06	0.11		D12	0.14		C04	0.12
	E10	0.10		B08	0.13		J03	0.12		F01	0.12
	F10	0.10		B09	0.15	37	C03	0.14		F08	0.10
	G14	0.11		D04	0.09		C05	0.14		G02	0.10
	H10	0.09		D06	0.11		C06	0.17		H01	0.10
	101	0.10		G01	0.09		C07	0.17		H04	0.10
	104	0.10		H01	0.15		C08	0.12	43	B04	0.12
	109	0.10		102	0.09		F08	0.09		C04	0.14
	l11	0.11	32	B12	0.18		F13	0.09		G04	0.16
27	A01	0.12		C05	0.16		F16	0.09		H04	0.08
	B01	0.15		E02	0.16	38	A04	0.19		H08	0.09
	B02	0.13		F01	0.15		B12	0.15		H18	0.12
	C03	0.12		F16	0.20		E09	0.13		H19	0.14
	E03	0.13		G05	0.15		E12	0.11		108	0.16
	F02	0.12	33	C03	0.13		F07	0.13	44	B07	0.11
	F05	0.13		C05	0.14		105	0.17		B12	0.12
	F16	0.12		C06	0.13		106	0.13		E09	0.13
28	B07	0.09		C07	0.09	39	G01	0.21		E11	0.13
	F05	0.12		C08	0.12		G02	0.18		E12	0.10
	F15	0.13		D01	0.11		G04	0.15		F07	0.15
	G11	0.12		F05	0.12		G05	0.15		106	0.14
	G12	0.13		F16	0.16		G07	0.18		l13	0.14